

# Pack Trainer Job Description



## Qualifications:

### The Pack Trainer must:

- Meet BSA membership requirements and be at least 21 years of age.
- Be registered with the Boy Scouts of America as a pack trainer.

It is recommended that the Pack Trainer have at least one year of experience in a leadership position in Cub Scouting, preferably as a Cub Scout den leader, Webelos den leader, or Cubmaster.

## Responsibilities

Under the direction of the Pack Committee Chairperson or the Cubmaster, the Pack Trainer helps leaders and parents understand purposes, policies and procedures of the Cub Scouting program.

The Pack Trainer facilitates the training of leaders and parents in the Pack. The Pack Trainer promotes training to help leaders learn to plan and conduct pack and den meetings and activities. The Pack Trainer orients parents and leaders, and gives guidance to pack leaders to perform his or her specific position. The Pack Trainer helps the district and/or council in its Cub Scout training program.

### The Pack Trainer:

- Conducts orientation of new families and pack leaders (Fast Start Training)
- Helps train each new leader and pack committee member for his or her specific position, using material provided by the Boy Scouts of America.
- Encourages pack leaders to attend ongoing training, such as Cub Scout Leader Basic Training, which includes New Leader Essentials Training and Cub Scout Leader Specific Training, Roundtable, University of Scouting, BALOO, Webelos Leader Outdoor Training, Youth Protection Training, and Woodbadge.
- Conducts other training as designated by the district and/or council.
- Encourages den chiefs to attend Den Chief Training.
- Remains current with training material and program updates.
- Keeps track of Pack training records.

The Pack Trainer seeks 100% of the pack leaders trained in his or her position responsibilities. New leaders and parents should receive orientation within one week of joining the pack, and leaders should receive position specific training within 30 days if possible.